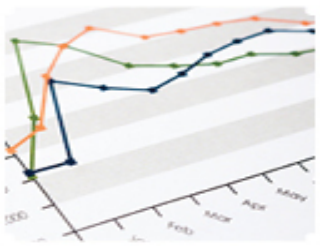


Building your Team



Internal Elements

Instilling humility, creativity and openmindedness in how you engage with information.

Creating an internal approach/process for your own personal learning trajectory as a leader.

Paying attention to your own emotions, and responding intentionally to get better outcomes.

Defining and refining your own story of how you see yourself as a leader.

Four Core Domains for Strategic Leadership: The Four Ps



- **Humility** that you may not be seeing everything that is important.
- **Different perspectives** may be valid, deep inquiry required.

- **Privileging with process:** every choice privileges some and excludes others.
- **Personal systems,** processes, disciplines.

- **Recognizing the human and emotional impacts** you have on people as a leader.
- **Engaging with and Regulating** your own emotions as well as others'.

- **The story you tell of the future,** and what you think we need to focus on.
- **The story you tell yourself** about what kind of leader you are.

External Elements

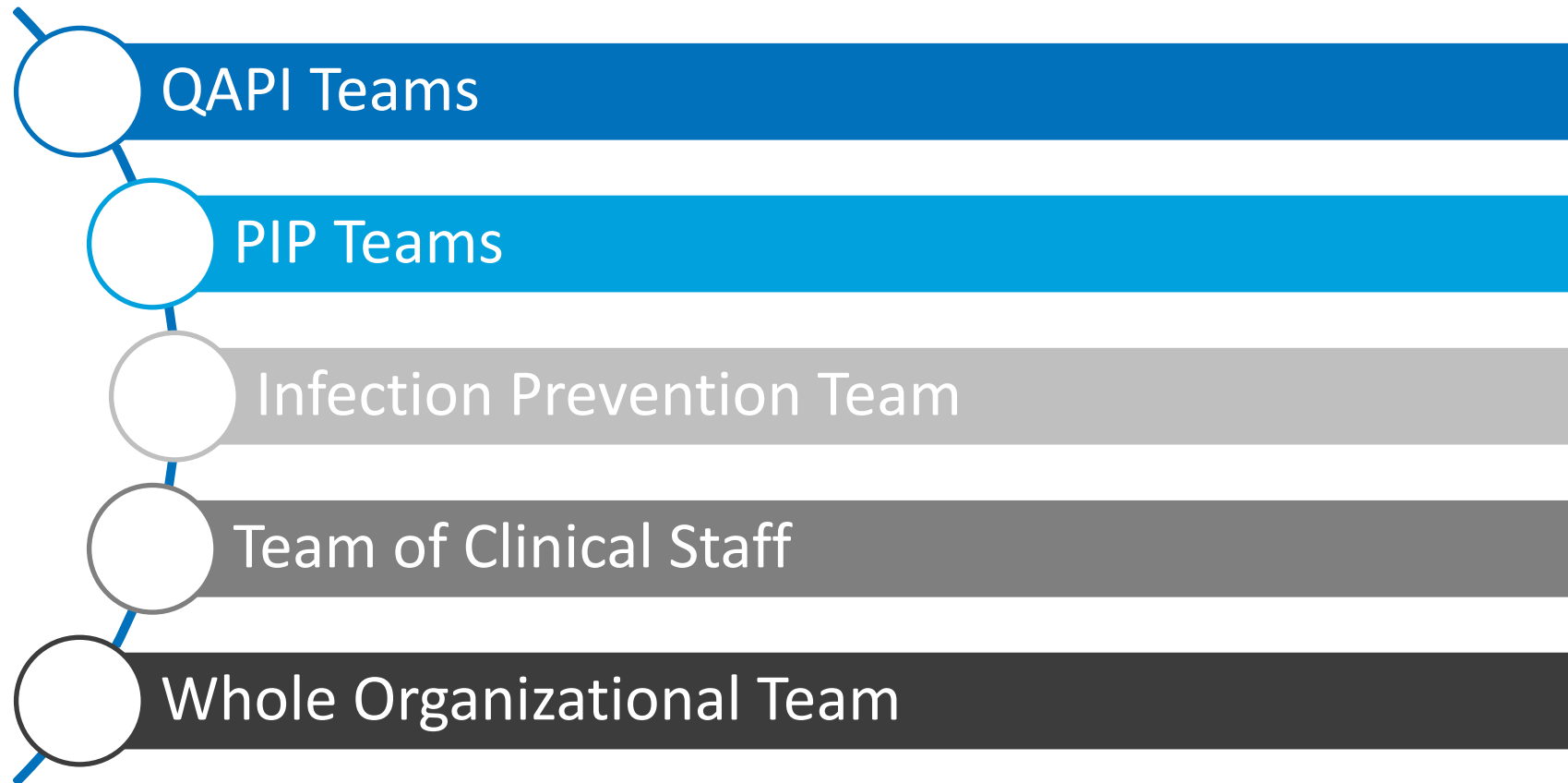
Creating the conditions for achieving a shared understanding with your team.

Managing processes deliberately and thoughtfully with your team and other stakeholders. Check yourself on "privileging with process."

Actively look for emotional cues from your team and don't be afraid to directly refer to emotions, to get productive results.

Creating a shared vision to bring people along with you to the larger goals you need to achieve.

Teams



Quality Improvement

Quality Improvement Team Focus

- Care Transitions and Referrals
- Medication Misuse and Reduction
- Fall Prevention Program
- Quality of Life Team
- Dementia Care Team
- Restorative and Therapy Team
- Staff Recruitment and Retention Team
- ?

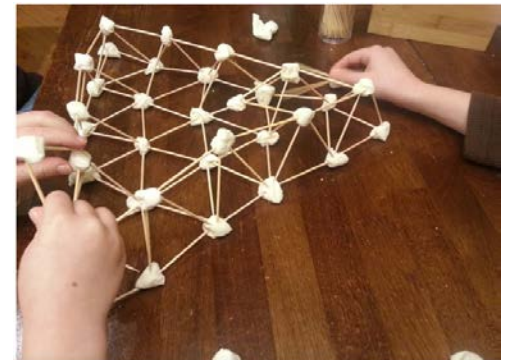


Respecting Choices Program Implementation: A System for Effectiveness and Sustainability



Team Building Activities

- Getting to know you- True Colors or Thumb ball
- 2 Truths and 1 UnTruth- they have to guess which one is the untruth
- Scavenger Hunt- creates team creativity and cohesiveness
- Show n Tell- Interesting facts about you, places traveled, lived heritage
- Jenga, Mad Lib- funny sayings
- Would you Rather
- Egg Toss or Egg Drop
- 2 Sides of a Coin- positive and negative impacts of a situation
- Marshmallow Spaghetti Tower
- GeoGuessr <https://www.geoguessr.com/>
- Woyago <https://woyago.com/>



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